



Global Research Institute of Management & Technology

(Approved by AICTE & HSBTE, Govt. of Haryana and
Affiliated to Kurukshetra University, Kurukshetra)
NACHRAUN, RADAUR, DISTT. YAMUNA NAGAR (HARYANA) INDIA
e-mail : info@grimtradaur.ac.in • Website : www.grimtradaur.ac.in

Ref. No GRIMT/ASHC/2024-27/6106

Date 08.12.2024

OFFICE ORDERS Anti-Sexual Harassment Committee

On 13th Aug 1997, the Supreme Court of India issued a judgment, Vishaka judgment that recognized and addressed sexual harassment at the workplace as a human rights violation. The Supreme Court in its judgment said every woman has a right to a safe workplace. The court gave directives for all employers/organizations making it mandatory to institute sexual harassment complaints committees at workplaces. The judgment also created sexual harassment prevention guidelines for the workplace. The sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 has replaced the guidelines/norms laid down by Hon' able Supreme Court on sexual harassment and came into force from 9th December 2013. The Govt. of India made rules for carrying out the provisions of this Act, 2013.

The Internal Complaints Committee is responsible for investigating every formal written complaint of sexual harassment and taking appropriate remedial measures to respond to any substantiated allegations of sexual harassment.

The Internal Complaints Committee shall inquire into the complaints as per the provisions of Section 11 of the Act, 2013. The Committee may give recommendations as may be considered necessary under the provision of Section 12 of the Act, 2013 and based on these recommendations, the Competent Authority shall take appropriate action.

An Internal Complaint Committee (IC) had been established (As per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No. F.AICTE/MH/2016/01 dated 10th June, 2016 as per Appendix 6.48 as per the AICTE Approval Handbook 2024-27.

Objectives:

- Prohibition of any hierarchical oppression exercised based on gender inequality that prohibits intellectual or academic growth.
- Prevention of gender biased attitude when it comes to adjudication of efficacy of work allocated within working hours.
- Protection of the fundamental rights of a woman.

Roles & Responsibilities:

- To help women to realize their rights of freedom.
- To treat sexual harassment as a misconduct and initiate punitive actions for such misconduct.
- To assist the aggrieved woman to place the complaint.
- To safe guard the one who is victimized.
- To educate and train students about sexual harassment.

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13/12/24
Registrar

[Signature]

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(M) : 093556-88202
093556-88204

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Ref. No. GRIMT/ASHC/2024-27/6106 **Anti-Sexual Harassment Committee:**

Dated 13-12-2024

Sl. No.	Name	Designation	Position in Committee	Contact Number(s)
1.	Dr. Lakshya Aggarwal	Director	Chairman	9355688207
2.	Ms. Harpreet Kaur	Asstt. Professor-Applied Sciences	Coordinator	9812052437
3.	Er. Komal Ahuja	Asstt. Professor-CSE Deptt.	Co-Coordinator	8607907468
4.	Ms. Yashaswini Sharma	Asstt. Professor-BBA Deptt.	Member	7206553188
5.	Ms. Ritu	Asstt. Professor-BBA Deptt	Member	8607925600
6.	Er. Dilbag Singh	Asstt. Professor-ME Deptt.	Member	8295030786
7.	Er. Ravi Chahal	Asstt. Professor CE Deptt.	Member	8529038395
8.	Ms. Anu Bedi	Warden- Girls Hostel	Member	9671305018
9.	Mr. Baljinder Suri	Student Counselor	External Member	7009338784
10.	Ms. Monika Suri	Student Counselor	External Member	9780012260
11.	Ms. Ekta Mahajan	Student Counselor	External Member	9653671730
12.	Miss Nidhi	Student-B.Tech-CSE	Member	7988083468
13.	Miss Riya	Student- B.Tech-CSE	Member	9050782745
14.	Miss Bhavika	Student- BBA	Member	9350202853
15.	Miss Mahima	Student- BBA	Member	8053375184
16.	Mr. Naval Bihan	Student-B.Tech-EEE	Member	8307326713

The coordinator will ensure a meeting of the committee atleast once in a month and record & keep the minutes of meeting related to the activities done on the part of the committee. The office clerk will assist the above cell in all matters and will maintain the proper record. The Committee shall come into force on the day it is notified and shall function as per the authorities of Chairman-BOG of the Institute.

The copy of the above is forwarded to the following for information and necessary action, please.

- 1) Chairman
- 2) Vice Chairperson
- 3) Prof. (Dr.) R.S. Sharma –Group Director
- 4) Prof. (Dr.) Lakshya Aggarwal- Director
- 5) Registrar
- 6) All Members of Anti-Sexual Harassment Committee (ASHC)
- 7) All HOD's (to be circulated amongst all faculty and staff of the concerned departments)
- 8) Website of the Institute
- 9) Librarian
- 10) All Notice Boards
- 11) Chief Warden
- 12) Security Officer

(Registrar)

He
13/12/24

Registrar

Global Research Institute of
Management & Technology

Jathlana Road, Nachroan, Radaur
Distt. Yamuna Nagar-135133

Global Research Instt. of Mgt. & Technology
Village - Nachra (Director)
Distt. Yamuna Nagar-135133

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